



केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN
क्षेत्रीय कार्यालय / BHOPAL REGION

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ISAMPAL
DEPUTY COMMISSIONER

Dated: 01/09/2015

F.DO/2015-KVS(BPL)

Dear Principals,

Our few Vidyalayas face the crisis of performance. Decline in CBSE result for Class XII is the indicator that reflects this erosion.

I have written much about reform in these schools, during past few months – in my DOs. But MRAP reports being received here reveal that no or only little attention has been given to the academic aspect – or to the consideration of how the energy and idealism that lies dormant within is yet to be unlocked.

You know lasting improvement in academics comes from within the school themselves. The DOs, inspections, visits and other resources are supplements only.

Drawing on my own many years of experience as a Teacher, Education Officer, and now Deputy Commissioner, I can safely and loudly say that principals who stand close to students are best qualified to implement and sustain academic change. I have given you a lot of ideas on how to bring in upward change in the standard of your academics, and thereby ensuring results to look up. It's an accepted fact that principals can empower best, their students by involving them in active learning – how their learning can have a powerful positive effect on their academic confidence, skill development and performance in exams. How class communication, collegiality and the sense of commitment coupled with usage of MRAP and ERROR ANALYSIS in the schoolhouse can create outstanding order in academic improvement. I firmly believe that it is thoughtful and academic insightfulness on how principals can make their daily experiences into building blocks for revived and vibrant schools where no child ever fails.

The freshness and authenticity that principals view of schools equal by no one. He/She can build a compelling case as a prime architect in creating community of learners. By building such a community, the Vidyalayas can make a culture of success, that is continuously growing and getting better.

I again advise you, alongwith your own tailormade efforts, you may discover what you can about others at KVs which have achieved what you want to do. Allow the successes of good examples to give you inspiration, hope and strategy ideas. Talk to positive professionals and mentors in your field of academic interest. Read biographies of those who have achieved, what you want to achieve. Look through the internet for examples and lessons from those who have accomplished the kind of targets you seek.


I request kindly to understand the sanctity of the academic excellence where not even a single failure happens in board classes, and respond quickly about your academic recipes made for good teaching-learning in your schools, leading to a sure cent percent pass performance in board classes; and your school, too, shall emerge as one of 100% pass producers and gain respect commensurating. Please note, I have ample trust in your abilities which can meet expectations of high performance.

To sum up, promoting academic excellence where no child fails at all is squarely responsibility of the principalship. Is it possible for you to move away from lists, to teaching classes, doing MRAP and ERROR ANALYSIS all yourself, joining with teachers and students in building team of active learners – both students and staff, and assuring thereby 100% quality pass result for the year.

I request you to share the DO with your teachers (one copy to each).

Please acknowledge immediately with action taken report.

With regards,

Yours sincerely,

(Isampal)

The Principal
All Kendriya Vidyalayas
Bhopal Region

Copy to:

01. The Assistant Commissioners, KVS, RO, Bhopal with the request to do vigorous monitoring of the academic programmes going on in the KVs allotted and ensure that zero failure target is achieved. They may put up the action taken report.
02. Smt. Gitanjali Pandey, Hindi Translator, KVS, RO, Bhopal with the request immediately to put up Hindi translation of the DO, through Dr. (Smt.) B Kaur, Assistant Commissioner.