



केन्द्रीय विद्यालय संगठन

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KENDRIYA VIDYALAYA SANGATHAN
क्षेत्रीय कार्यालय / BHOPAL REGION

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ISAMPAL
DEPUTY COMMISSIONER

F.DO/2016/KVS(BPL)

Dated: 09/01/2016

Dear Principals,

The Principal's role is crucial to continual success. He deals with direction – which makes sure that the efforts of teachers are going on the right way. He deals with speed, accuracy and results. He deals with vision – with keeping the target in sight – and with effectiveness and outcome. And this becomes possible only when Principal takes effective monitoring of day-to-day progress. This becomes essential when a special intervention programme comes, like this 20 day coaching camp.

Without monitoring by the principals, teaching may not go in the right direction, go in the wrong jungle or lean against the wrong wall. Proper monitoring only can eliminate such misdirection and make things right. Any standard monitoring tool contains data, diagnosis of data, setting targets, studying results against targets set and evaluating alternatives.

The essential role of principals was doing monitoring of the progress as requested time and again, and do what was necessary to solve problems and get results.

To my unpleasure surprise that kind of tool was found missing in KVs which I visited recently; toward ascertaining the outcome of 20 day academic intervention programme going on. When demanded subject-wise progress, teachers were called up; and few of them did it. Others took aback. And few were not available at all. Added to this was the news of many a teachers being on leave; and also the programme dismissed well before 20 days completion.

In view of this reality, I strongly recommend to all of you to develop the monitoring tool with immediate effect, discern the situations and use it to deal with them. The ability to actively diagnose the situation comes first, and this itself requires a good combination of brain skills. The copy of monitoring tool (SMT – Strategic Monitoring Tool) be accordingly drawn up and mailed to me immediately, by tomorrow afternoon.

Yours sincerely,


(ISAMPAL)

The Principal
Kendriya Vidyalayas
Bhopal Region

Copy to the Assistant Commissioners, KVS, RO, Bhopal with the request to provide guidance and consultations to the principals concerned and exemplify how they can get it.