



केन्द्रीय विद्यालय संगठन

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KENDRIYA VIDYALAYA SANGATHAN
क्षेत्रीय कार्यालय / BHOPAL REGION

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ISAMPAL
DEPUTY COMMISSIONER

Dated: 12/08/2016

F.DO/2016/KVS(BPL)

Dear Principals,

Why is it that so often your priority jobs are not the priority. For long, you have been given methods, techniques, tools and information on how to create success and control your time. You have been repeatedly told that if you keep working harder and smarter, learn to do things better and faster, use some new device or tools or quotes or organize in a part way, then you will be able to do it all. And for all of you the result shall be 100% quality pass pass.

01. I told you vide my DO dated 08/05/2016 to plan remedial classes for slow learners of Class-XII, as identified through MRAP of April month itself. However, most of you have not started this as yet. Kindly do it forthwith. Draw up the schedule indicating subjectwise slow learners, dates & time of remedial classes for them, names of teachers, etc. under intimation to all the concerned like children, teachers, parents, PTA, VMC and others (the proper format was sent to you during the last year). Copy of action taken report may be sent to Regional Office.
02. Large number of teachers have been transferred out recently. You must have conducted walk-in interview, made panel and put contractual teachers in position on the day that followed the transfers. Some of you have yet to do it, to my unpleasant surprise. Please don't waste time, do it at the earliest and ensure that the contractual teachers are in place. Neighbouring KVs may also be contacted for supply of contractual teachers, if any.
03. Many of you, while giving go bye to my instructions of delivering my DOs to the teachers, have not done it. You know it is a 'misconduct', none of us should do it. The DOs meant for teachers may, therefore, be downloaded, copies made and delivered to each of teachers, who would put them up in their teacher's diaries for their benefit. The DOs for you should be well preserved, read through time & again for your own benefit.
04. I mailed you a quote I AM A WINNER. SUCCESS FOLLOWS ME, with the request to put it up on all conspicuous points like classrooms (above blackboard), staff room, labs, Vidyalaya office, your own office chamber, etc. within 03 days. Most of you have yet to do it. Please arrange for its flex sheets adequate in number. Put it on wooden/plastic sheet of 6 inches x 36 inches dimension (6 inches width and 36 inches length) and put up. Non-compliance is a 'misconduct'. My Assistant Commissioners and myself on tour to KVs should find it done. Please ensure it within 03 days.
05. To my most unpleasant surprise, some of the teachers don't understand what is MRAP, even don't know it exists there and working as recommended. No affair can be more serious than this. You may, in a specially convened staff meeting, take it up, explain to them and ensure its implementation, and send its report by 5th of every month. Also explain them about the Error Analysis and Academic Adoption.
06. Open Access Library System in few KVs is still a dream. I have taken up the issue with them. In the meantime, I would like to request to provide for it. My DO on strengthening libraries mailed to you during the last year may be referred to.
07. Academic adoption may be done in organized way as suggested time and again. Take very special academic care of children adopted, level up and grow them pass the exam.

I, in view of the above, would like to request to observe the above demands and experience the breakthroughs.

Yours sincerely,

(ISAMPAL)

The Principal
All Kendriya Vidyalayas
Bhopal Region

Copy to the Assistant Commissioners, KVS, Regional Office, Bhopal for information and necessary action. They may ensure the above is done in respect of KVs allotted, and report.