



सर्वे सन् पुस्तकं ज्ञानसुखम्
केन्द्रीय विद्यालय संगठन

केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN
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ISAMPAL
DEPUTY COMMISSIONER

Dated: 21/07/2016

F.DO/2016-KVS(BPL)

Dear Principals,

Everything rises and falls on your academic leadership as principals. Please remember this is what the Hon'ble Commissioner, KVS mentioned yesterday in his three hour long address. However, knowing how to lead to 100% success is only half the battle. Understanding leadership and actually leading are two different activities.

The key to transforming yourself from someone who understands leadership to a person who successfully leads in the school is character. Your character qualities activate and empower your leadership – or they stand in the way of success.

Leaders are effective because of who they are on the inside. To go to the highest level of success, you must develop these character qualities from the inside out (we call it TKS). If you can become the academic leaders, you ought to be on the inside, you will be able to become the leader you want to be on the outside. If you are able to do that, you will find that there is nothing in this world you cannot do.

Here are few suggestions:

01. **Get your head in the game.** If you have been detached from your teaching work, it is time to re-engage as per rules. First rededicate yourself to your teaching job. Determine to give it an appropriate amount of your undivided attention. Second, figure out why you have been detached. Do you need new challenges? Are you in conflict with your co-workers? Identify the source of the problem, and create a plan to resolve it.
02. **Redefine the standard.** If you are not performing at a consistently high level, re-examine your standards. Are you shooting too low? Do you cut corners? If so, hit your mental reset button, and outline more demanding expectations for yourself.
03. **Find three ways to improve.** Nobody keeps improving without being intentional about it. Do a little research to find three things you can do to improve your professional skills. Then dedicate the time to follow through on them. I am interested to know about these.
04. **Daily take away.** You are only as good as your standards. When was the last time you gave a task to your absolute best even though nobody but you would know about it?
05. **Have a motto.** It must be the phrase I have heard a thousand times: I'll fight like a wildcat for my motto accomplished (we call it 100% pass result).
06. **Take a stand.** When you take a firm stand on 100% pass result, the spines of failure would get stiffened, to make it run away. It would encourage success only to remain. It would follow you, of course. It would make your staff to do its best, too.
07. **Bounce back.** Don't simply see an opportunity – seize it. Setback means bounce back. It never means 'to quit'. Make success a habit and work as a stimulating challenge, not as a sentence.

P.T.O.

08. **Get into MRAP & Error Analysis and Academic adoption.** Use them sincerely and build your 100% pass result as advised.

Embody these qualities, and you will become the kind of academic leaders others want to follow, 100% pass success included.

I advise all of you ever to looking for the real big thing for the year, as loudly committed.

Please acknowledge quickly.

With regards,

Yours sincerely,

(Isampal)

The Principal
All Kendriya Vidyalayas
Bhopal Region

Copy to:

01. The Assistant Commissioners, KVS, RO, Bhopal for information and necessary action. They may supervise the class(es) of Principals/Principal Incharges during supervision duty to KVs. Also they may accurately guide them alongwith teachers, identify talents and build them into 100% pass result, which only can appropriately address our concerns for the year passed by.
02. Smt. Gitanjali Pandey, Hindi Translator, KVS, RO, Bhopal with the request immediately to put up Hindi version of the DO, through Dr. (Smt.) B Kaur, Assistant Commissioner.