



केन्द्रीय विद्यालय संगठन

केन्द्रीय विद्यालय संगठन
KENDRIYA VIDYALAYA SANGATHAN
क्षेत्रीय कार्यालय / **BHOPAL REGION**

E.Mail: acbhopal@yahoo.com

Phone: 2550728 (DC)
2551678 (ACs)
2551699 (AO/FO)
Fax: 0755-2553126

Opp. Maida Mills
Bhopal-462011

ISAMPAL
DEPUTY COMMISSIONER

F.DO/2016/KVS(BPL)

Dated: 23/05/2016

Dear Principals (other than those 15 Principals with 100% pass result each),

Principals fail to meet academic targets often do so not because the strategy (MRAP & Error Analysis and Academic Adoption) is flawed, but because they are unable to implement it effectively. Without a disciplined process for driving this strategy from their cabins to classrooms it is difficult – if not impossible to implement it.

Throughout the year I have presented the concepts, tools and diagnostics you need to master this strategy, but with no avail.

Drawing on experience in academics I described critical factors for transforming your KV into an action-oriented school, every time explaining how to identify slow learners and prioritize initiatives that support your KV academics and deliver, as other fifteen that includes first time principals, did. Both, through my visits and DOs I always suggested to identify and diagnose the weakness of slow learners and enhance their capability, energize and engage your team of teachers, monitor and report on the initiatives, but nothing worked for want of timely and effective implementation of the strategy recommended, aimed at your KV to the guaranteed success, capable to turn ordinary success into grand one, through clear road map, structure and practical tools to ensure that you accomplish. Others (your colleagues) with lesser amount of tools and facilities are the living examples of how effectively they used the strategy discussed on various platforms through the powerpoint slides – which has allowed them move smartly and seamlessly.

How come the 2nd pre-board result doesn't support the CBSE result; and doesn't survive the board experience. It appears it was a managed vista, and the competitive advantages were forged and maintained. If so, what tactics should we call it?

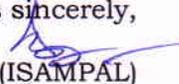
I believe you have the talent you need but I don't think you are appropriately focused on the academics – the most important pursuit. You know even the compelling vision doesn't become reality without coordinated deployment of manageable set of well run initiatives as above. It is a fact that 'just do it' directive from you to teachers won't get the job done, you should be sure of what will. And the answer is principal only who alongwith himself, can build the commitment of his teachers and ataff who are critical to success.

As a result of heightened tension this end when the senior principals with improved ability to customize academic tools and equipments to meet community demand and the result quality of customer service, have not delivered (have not been delivering). Our morale here has weakened and we are wrestling with this daunting challenge from inside hammer smith. We feel greatly frustrated and agonizingly low with your lack of result. Should I ask you when the milestone as being assured every now and then will be reached, and you won't frustrate us any more.

The success of a KV comes down, in the end, to leadership. Implementation of targets is written with the perspective of leadership. Regardless of size of KV you are responsible for providing the leadership required to carry a year, at the end of the year. It won't be the documents you produce, or the intentions you express that count. It is the result you achieve.

I request you to respond quickly.

Yours sincerely,


(ISAMPAL)

The Principal
Kendriya Vidyalayas
Bhopal Region (other than those 15 Principals with 100% pass result each)

Copy to:

01. The Assistant Commissioners, KVS, Regional Office, Bhopal for information and necessary action.
02. The Principal, KVs other than the above for information and necessary action.